



1.
FEEL SAFE CO.

SAKHI DISTRIBUTOR APPLICATION FORM

(Independent Representative Agreement)

1. APPLICANT DETAILS

DATE/...../.....

- Full Name: _____
- Aadhaar No: _____ PAN No: _____
- Date of Birth: // _____ (Minimum 21 years)
- Address: _____
- City: _____ State: _____ PIN: _____
- WhatsApp No: _____ Email: _____

2. BANK ACCOUNT DETAILS (KYC)

(Mandatory for Commission Payouts)

- Account Holder Name: _____
- Account No: _____
- IFSC Code: _____
- Bank Name: _____ Branch: _____

3. REFERRAL DETAILS

- Referral Code / ID: _____
- Referrer Name: _____
- Referrer Contact No: _____

4. NOMINEE DETAILS

- Nominee Name: _____
- Relationship with Applicant: _____
- Nominee Age: _____
- Nominee Contact No.: _____
- Aadhar Card No.: _____

4. TERMS & CONDITIONS.

I. Legal Status & Compliance

1. **Independent Status:** I acknowledge that I am an **Independent Representative (IR)** of **Feel Safe Co.** I am not an employee, agent, or legal representative of the company. I am solely responsible for filing my own income tax and statutory obligations.
2. **Compliance with Consumer Protection Rules:** I acknowledge that **Feel Safe Co.**, strictly adheres to the "**Consumer Protection (Direct Selling) Rules, 2021**" issued by the Government of India. I commit to conducting my business in full compliance with these regulations.
3. **No Investment Policy:** I confirm that there is **no joining fee** to partner with the company. Any payment made by me is strictly for the purchase of products under the brand name **FEEL & SAFE**.
4. **Statutory Obligations:** I agree to fulfill all statutory requirements, including ethical marketing and tax compliance. Any breach of government guidelines will result in immediate termination.

II. Business Conduct & Marketing

5. **Prohibition of Misrepresentation:** I shall not make any false or exaggerated claims regarding product benefits, ingredients, or lab reports. I will use only company-authorized materials.
6. **Non-Compete Clause:** While serving as a distributor, I shall not engage in the promotion, sale, or marketing of any competing sanitary napkin brands.
7. **Marketing Discipline:** Selling products on e-commerce platforms (Amazon, Flipkart, etc.) without prior written consent is strictly prohibited.
8. **Earnings Disclaimer:** Income is based solely on actual sales performance. The company makes no guarantees of "get-rich-quick" schemes or passive income.
9. **Anti-Pyramid Rule:** I shall not lure any individual with the promise of money for recruitment. My primary role is health awareness and product distribution.

III. Payouts, Returns & Inventory

10. **Commission Disbursement:** I acknowledge a **30-day Cooling-off Period** for all purchases. Commissions will be processed in the **first week (1st Week)** of the following month, only after the 30-day window is complete.
11. **Refund Adjustments:** No commission shall be payable on orders that are returned, cancelled, or refunded within the 30-day cooling-off period.
12. **Buy-Back Policy:** If I terminate within 30 days, the company will buy back unsold stock in marketable condition. Post-30 days, refunds are subject to stock condition and expiry audits.
13. **Inventory Loading Prohibition:** I am advised to purchase only the amount of stock I can reasonably sell or consume within 30 days.

IV. Operational Protocols (Field Work & Hygiene)

14. **Awareness & Distribution:** My primary role is to raise health awareness among women and conduct door-to-door sales.
15. **Identification & Credentials:** It is **mandatory** to carry and display my **Official ID Card and Authorization Letter** during every field visit.
16. **Standardized Demonstration:** I shall use only the **Authorized Demo Kit** provided by the company.
17. **Hygiene Standards:** To maintain product hygiene, I agree to wear **Hand Gloves** while handling or delivering products to customers.
18. **Product Integrity & Storage:** I agree to store products in a clean, dry, and hygienic environment and will not tamper with packaging or MRP.

V. Safety, Ethics & Liability

19. **Safety & Conduct:** I shall prioritize ethical conduct and respect the privacy of customers. No harassment or unprofessional behavior will be tolerated.
20. **Personal Safety & Vigilance:** My personal safety is my primary responsibility. I will operate in safe, well-populated areas and avoid isolated locations or late hours.
21. **Risk Mitigation:** I am advised to keep family or team leaders informed of my real-time location during field work.
22. **Non-Compulsion:** The company does not mandate working in conditions that compromise my safety. I am authorized to stop work and report any threats to authorities and the company.
23. **Indemnity:** I hold myself personally liable for any legal consequences or losses incurred by the company due to my misconduct.

VI. Administrative Rights

24. **Modification Rights:** The company reserves the right to change the business plan, prices, or commission structure at any time via official communication.
25. **Digital Consent:** I consent to receive business updates and payout alerts via WhatsApp, SMS, and Email.
26. **Zero Tolerance for Poaching:** Enticing or recruiting *Feel Safe Co.* distributors into other businesses will lead to immediate legal action.
27. **Force Majeure & Liability:** The company is not liable for delays caused by natural disasters or government restrictions. Total liability is limited to the price of products purchased.
28. **Survival Clause:** Confidentiality and non-compete obligations survive even after the termination of this agreement.
29. **Referral Integrity:** I confirm that I am joining under the aforementioned Referrer. I understand that the Referral Code cannot be changed once the application is processed. Any dispute regarding the referral link will be settled by the company management, and their decision shall be final.

VII. BUSINESS ENTRY & STOCK

30. Business Level Selection: I acknowledge that I have been informed about the different operational levels of the company, and I have voluntarily chosen one of the following based on my business goals:
31. Level 1: Basic Sakhi (Initial start – Minimum order ₹2,000)
32. Level 2: Professional Sakhi (Small business stock – ₹25,000)
33. Level 3: Master Sakhi / Distributor (Large-scale/Stockist – ₹1,00,000)
34. Voluntary Choice: I confirm that the selection of the above level is entirely my own decision. The company has not imposed any mandatory targets or pressure to choose a higher level.
35. Upgradation: I understand that I have the right to upgrade my level in the future based on my performance and financial capacity.

5. VERIFICATION (Attach self-attested copies)

- Aadhaar Card
- PAN Card
- Cancelled Cheque/Passbook
- Photo

TM

6. SELF-DECLARATION

I, _____, hereby certify that I have chosen my business level (Level 1/2/3) based on my own financial capacity and free will. I have read and understood all the 35 clauses mentioned above. I pledge to maintain the dignity of the brand **FEEL & SAFE** and work with honesty and safety.

Applicant Name: _____

Applicant Signature: _____

Date: ____ / ____ / ____ Place: _____ Mobile _____
